

## Join Manitoba Hydro International's Vibrant Team



### Legal Counsel

Under the direction of the Director - Legal, Risk Management and Compliance, the incumbent will be responsible for providing legal advice and assistance on a wide range of legal matters for MHI, including agreement drafting, review and interpretation, legal research of legislation and legal requirements, procurement, employment, immigration, intellectual property matters, template review and drafting and general legal advice.

#### Your Role:

- Perform analytical review on all legal matters assigned and monitor and report on resulting deliverables.
- Review, provide legal advice and make recommendations with respect to procurement documents which MHI will be bidding or proposing on, with a focus on reasonably limiting liabilities including the drafting of legal terms and conditions for inclusion in MHI generated project proposals, as required.
- Provide advice and contractual interpretation on, review and draft professional services agreements, proposals, quotations, software license agreements, confidentiality agreements, memoranda of understanding, subcontract agreements and other contractual and legal documents received or to be entered into by MHI.
- Conduct appropriate research of legal principles, case law and legislation and provide legal advice and recommendations as requested.
- Draft template legal forms and agreements for use by internal staff.
- Counsel internal staff on legal questions arising from contractual negotiations with third parties and support discussions on legal issues in such negotiations, as assigned.
- Liaise with intellectual property specialists and provide advice on intellectual property issues and drafting of intellectual property clauses and agreements.
- Liaise with external lawyers, tax and immigration specialists both in Canada and abroad on legal matters which may affect MHI, as directed.

- Provide status reports of legal work to internal clients and the Director – Legal, Risk Management and Compliance, as required.
- Monitor, escalate and report planning, resourcing or other issues to the Director – Legal, Risk Management and Compliance, as required.
- Assist with the notarization and authentication of corporate and legal documents.

#### About You:

- Graduate of a recognized Canadian Law School, and holder of a current Practicing Certificate from The Law Society of Manitoba.
- Demonstrated experience in contract and commercial law.
- Experience in international law, intellectual property, or procurement law would be an asset.
- Excellent interpersonal and written communications skills, with demonstrated ability to prepare a variety of written legal materials including contracts, procurement documents, reports, memos, legal templates, letters, policies and procedures.
- Demonstrated ability to communicate legal advice and recommendations in a clear and concise manner, both orally and in writing.
- High degree of initiative and demonstrated ability to pro-actively recognize, investigate and analyze legal problems and create solutions for your clients.
- Adaptable and flexible to rapidly changing conditions and competing priorities and deadlines in workplace and business requirements.
- Ability to act in a decisive, constructive and tactful manner in contractual negotiations.
- Demonstrated understanding of subsidiary and utility business environment and associated legal issues and trends.
- Demonstrated ability to communicate and work in close cooperation with all levels of the organization and with external contacts.
- Mature professional judgement with the ability to make and implement sound decisions both independently and in a team environment.
- Fluency in Spanish and/or French would be considered an asset.
- Strong personal computer skills.

#### Your Career at MHI:

- Nine-day work cycle which normally results in every other Monday off.
- Hybrid work schedule, option to work remotely on Mondays and Wednesdays.
- Flex time options.
- Task variety – no day is ever the same.
- Being given a high level of responsibility and autonomy for your own work.

- Coaching and on the job training you can use to excel in your future career.
- Competitive salaries.
- Paid out vacation time and over time.
- International business experience including opportunities to communicate directly with diverse clients from all over the world.
- Free parking.
- Enjoy working in a friendly and relaxed corporate culture.



**Manitoba Hydro International Ltd.**

Manitoba Hydro International Ltd. (MHI) provides innovative solutions to help customers in the energy sector. We are a subsidiary of one of Canada's most highly regarded energy utilities, Manitoba Hydro, and proudly bring over a century's worth of utility best practice experience and our global expertise to every customer we serve. For more information, visit [mhi.ca](http://mhi.ca)

<b>Work Location:</b>	211 Commerce Drive, Winnipeg, MB, R3P 1A3
<b>Contact Person:</b>	Lauren Krahn, Acting Director, Human Resources lkrahn@mhi.ca
<b>Term:</b>	Permanent
<b>Position Title:</b>	Legal Counsel
<b>Positions Available:</b>	One
<b>Hours Worked:</b>	8:00 a.m. - 4:45 p.m. (8 hours/day on a 9-day bi-weekly cycle)

Qualified candidates with a commitment to excellence and a desire to join a winning team are invited to apply with a resume and cover letter.